

**BEFORE THE CITY COUNCIL FOR THE
CITY OF ADAIR VILLAGE, OREGON**

In the Matter of an Ordinance Updating)
The Personnel Policies and Procedures of)
The City of Adair Village and Authorizing)
A New Personnel Handbook in Order To)
Implement Those Policies)

ORDINANCE NO. 2014 - 01

WHEREAS, the City of Adair Village must from time to time review its personnel policies and procedures to assure that the City is in accordance with existing law; and

WHEREAS, the last time the Personnel Handbook was updated was ten years ago in 2004; and

WHEREAS, the City engaged the Local Government Personnel Institute to review and make recommendations upon the complete set of City policies and procedures within the Personnel Handbook; now therefore

THE CITY OF ADAIR VILLAGE CITY COUNCIL ORDAINS AS FOLLOWS:

Sec. 1. This matter having come before the City Council of Adair Village on February 4, 2014, upon the recommendation of the City Administrator that the City update its personnel policies and procedures.

Sec. 2. It is in the interests of the City and its residents to authorize these policies and procedures in a new Personnel Handbook which reads in full as follows:

- See Attached Exhibit A -

Sec. 3. Severability. Should any section or portion of this Ordinance be held unlawful or unenforceable by any court of competent jurisdiction, such decision shall apply only to the specific section, or portion thereof, directly specified in the decision. All other sections or portions of this Ordinance shall remain in full force and effect.

Section 4. Effective Date. Passed by the City Council and approved by the Mayor of the City of Adair Village the 4th day of March, 2014 these amendments shall become effective upon signature by the Mayor.

City of Adair Village, Oregon, March 4, 2014

CITY OF ADAIR VILLAGE

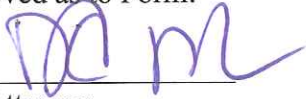


MAYOR



CITY ADMINISTRATOR

Approved as to Form:



City Attorney

First Reading: February 4, 2014

Second Reading: By Title March 4, 2014

City Recorder: 